	BASELINE HAZARD IDENTIFICATION AND RISK ASSESSMENT	Document Identifier	SSD- SHE- 001	Rev No	002
		Date	2026		
		Next review date	2027		

Construction Health and Safety Baseline Specification

PROJECT:

CONSTRUCTION OF CLEAR VIEW FENCE FOR REKGONE BAPOGN SPECIAL SCHOOL

DETAILS:

SUPERVISION BY THE CLIENT

OHS SUPERVISOR

PFARELO MUDAU

SUPERVISION BY THE PROFESSIONAL SERVICE PROVIDER

PROJECT MANAGER

RUFUS PEACOCK

ACCEPTANCE BY THE CONTRACTOR

CONSTRUCTION OF SPECIAL SCHOOL

Occupational health and safety specification for construction works contractor

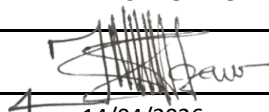
1 PURPOSE

The objective of the Health and Baseline Risk Assessment is to provide a guideline for the Principal Contractor in complying with the requirements of the Occupational Health and Safety Act 85 of 1993 (OHS Act) and the relevant regulations, with particular reference to the Construction Regulations 2014. The Health and Safety Specifications do not replace the OHS Act and relevant regulations but are a supplementary document to the requirements of relevant legislation and the conditions of the contract agreement between the contractor and the client.

2 APPLICATIONS AND INTERPRETATION

This document is to be read and understood in conjunction with the following, Construction Regulation & Safety Act:

- Occupational Health and Safety Act 85 of 1993 (OHS Act).
- All regulations are published in terms of the OHS Act.
- Construction Regulations, 2014
- SANS codes are referred to by the OHS Act.
- Contract Documents
- Basic Conditions of Employment Act (Act 75 of 1997)
- National Environmental Management Act 107 of 1998 and all Regulations
- Compensation for Occupational Injuries and Diseases Act (COIDA) No. 130 of 199.

B RISK ASSESSMENT	DEVELOPED BY		APPROVED BY
NAME	PFARELO MUDAU		
SIGNATURE			
DATE DEVELOPED	14/04/2026	REVIEW DATE	14/04/2026

A	INJURY SEVERITY	B	FREQUENCY/OCCURRENCE	RATING		LAST RATINGS
0	No injury	0	Has not occurred in last two years	RISK CLASSIFICATION	RISK VALUE	HIGH
2	Minor Laceration, Wounds (First Aids Level)	2	Occurs very seldom	LOW	0 - 6	
4	More severe injury medical attention	4	Occurs occasionally	MEDIUM	6 - 16	
8	Serious injuries, broken bones, amputation	8	Occurs often	HIGH	16 - 32	
10	Loss of life / fatality	10	Could/Has happen	CRITICAL	32 - 40	
C	POTENTIAL DAMAGE/LOSS	D	ENVIRONMENT	ACTION REQUIRED		CONSIDER
0	No damage, minimal costs R10 - R100	0	No effect nm	LOW	Supervision, Training, Certificate, Risk Assessment, Safe work procedures, Toolbox talk	Good Instruction
2	Minor Damage, Small Cost of R100 - R1000	2	Minor effect	MEDIUM	Competent supervision, Training Certificate, Risk Assessment, Safe work procedures, Toolbox talk	Change method, Mitigate
4	Med damage,(repair) medium Cost R1000 -5000	4	Serious effect (Short Term)	HIGH	Competent supervision, Training Certificate, Risk Assessment, Safe work procedures, Toolbox talk	Change method, Mitigate
8	More serious damage/ Loss/ Delay - + R10 000	8	Very serious effect(Long Term)	CRITICAL	Close competent supervision, Training certificate, Risk Assessments, Safe work procedures, PJO, Work Permit, Training, Toolbox talks.	Intolerable, Change method, Mitigate, Expose risk
10	Severe damage, Long term stoppage, High costs	10	Catastrophic effect			

	Potential Hazard	Potential Risk (Source of the potential risk)	Controls(Occupational Health & Safety)	Pictorial (where available)	Existing Controls (Environmental)	H-S-E Identification	Risk Rating			Legal Reference
No.	File Approval and Administrative Requirements									
BLD 001	File Approval as per OHS Requirements and Client Specification	<ul style="list-style-type: none">- Work commencing prior to file being available and approved.- No valid registration with COID.- Expired Documentation (e.g. competencies, equipment load test, medicals, work permits)- Documentation not available or approved as per required Client Spec and OHS act.	Recommendations: <ul style="list-style-type: none">- No Work Commencement until approval has been signed off.- Client Health and Safety Specification.- Baseline Risk Assessment- Site Conditions evaluation	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 002	Legal Appointments and Competency	<ul style="list-style-type: none">- Employees appointed not in possession of required or valid competencies as per Client Spec and OHS Act.- Appointment not as per legal requirements.- Lack of experience for an appointed position.	Recommendation <ul style="list-style-type: none">- No Work Commencement until approval has been signed off.- Client Health and Safety Specification.- Baseline Risk Assessment	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 003	Required legal documentation as per OHS act	<ul style="list-style-type: none">- Documentation not Site Specific.- Policies and Procedures not in place and approved.- Employees not trained in Policies and Procedures and legal requirements.	Recommendations <ul style="list-style-type: none">- No Work Commencement until approval has been signed off.- Client Health and Safety Specification.- Baseline Risk Assessment<ul style="list-style-type: none">- Training Needs analysis to be conducted by the Contractor.	As far as possible have a picture which can that benefit for to readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 004	Risk Identification	<ul style="list-style-type: none">- Method of works not site specific- Risk identification not in place or conducted- Risk identification not site specific- Risk controls not sufficient- Risk Assessor not competent<ul style="list-style-type: none">- Continues Risk evaluation not	Recommendations <ul style="list-style-type: none">- No Work Commencement until approval has been signed off.- Client Health and Safety Specification.- Baseline Risk Assessment- Method Statement of Tasks- Site conditions Evaluation	As far as possible have a	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
	Induction &									

	Medical certificate of fitness									
BLD 005		<ul style="list-style-type: none"> - Employees entering the site not being inducted. - Visitors enter the site not being inducted/signing visitors' induction form. - Visitors not being provided with the necessary personal protective equipment. - Induction being conducted on employees without them being in possession of a valid medical certificate of fitness in the form of Annexure 3. The medical must be conducted by a registered Occupational Health Practitioner. - Construction vehicles and mobile plant operators entering the site without being inducted. 	Recommendation: <ul style="list-style-type: none"> - Site induction can only be done with an employee if they require up-to-date medical is presented at the induction. - Medical fitness certificates must be validated by the principal contractor to ensure adherence to the minimum requirements and validity of the document. - Each person's ID or valid work permit must be inspected before induction can be allowed on-site for the individual. 	As far as possible have a picture of benefits for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 006	List of employees and Contractors	<ul style="list-style-type: none"> - Number of employees on site not listed on employee lifts. - Number of contractors on site not listed on contractor list. - Employee and contractor list not being updated as required. 	Recommendation: <ul style="list-style-type: none"> - Keep all employees working on site on an employee list. - Keep all contractors on site on an update contractor list. - Enter new employees and contractors on the list as soon as they have received the site induction. 	As far as possible have an updated which can be of benefit or illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 007	Notification of Construction	<ul style="list-style-type: none"> - Contractor not submitting notification to the DOL as required by legal requirement. - Notification not containing the correct information as required by the DOL. - Notification of construction not submitted in the prescribed timeframe. 	Recommendation: <ul style="list-style-type: none"> - Contractor to provide the DOL with the required Notification as legislated. - Notification to contain the minimum required information and to be submitted as legislated to prevent work stoppages from DOL. 	As far as possible having a picture can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.

BLD 008	Client and Designer Duties	<ul style="list-style-type: none"> - Client not following requirements as stipulated in the regulations. - Designers not appointed in writing and not made aware of their duties. - Designers not following their legal duties throughout the project. 	Recommendation: <ul style="list-style-type: none"> - Client to follow legal requirements as stipulated in the regulations before and during the construction process. - Designers on the project to sign agreement in acknowledgement of their duties on the project. - Designers to conduct the required inspections and review the required documentation as stipulated in the regulations. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
Site Establishment										
BLD 010	Security	<ul style="list-style-type: none"> - No security in place at entrances to construction site. - Unauthorized entry to site. - Theft of materials and equipment. 	Recommendation: <ul style="list-style-type: none"> - The principal contractor must appoint full time security personnel to control the access onto site at all times. - Dedicated access control sign books to be available for visitor sign ins. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 011	Access control	<ul style="list-style-type: none"> - To prevent unauthorized entry into the construction area, beyond the area which was fenced off as per the engineer' drawing, from the gate which the contractor controls up to the furthest point of the hoarded area. - Access control measures not in place at access gates. - Accessing site from unsafe areas. - Unauthorized entry onto site due to lack of access control measures. 	Recommendations: <ul style="list-style-type: none"> - Only designated access gates may be kept unlocked pending that full time security is placed at the gates. <p>Only use access gates at approved by the client</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

BLD 012	Site Clearing	<ul style="list-style-type: none"> - Use of unsafe mobile plant or machinery. - Damage of site fence due to site clearing operations. - Damage to existing services not marked or pointed out to the Principal Contractor. - Employees being struck by moving plant working in the area. - No dust control measures in place. - Removing tall trees unsafely. - Damage to neighboring properties. - Several construction vehicles and mobile plant operating in confined space area and unsafe/uncontrolled interaction with employees on site. - Construction vehicle and mobile plants reverse hooters not working. - Unsafe stockpiles of soil or other materials on site. - Unauthorized removal of indigenous & endangered fauna & flora. 	Recommendation: <ul style="list-style-type: none"> - All services on site must be pointed out by the client to the principal contractor. - Safe distance from site fence and services must be established by contractor and must be maintained and marked. - Dust control measures must be implemented by the principal contractor as determined by the environmental requirements. <p>All construction vehicles on site must be inspected when delivered to site to ensure adherence to the legal requirements before any usage of the plant</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 013	Site establishment Transporting containers / temporary offices to site. Offloading containers / offices. Containers placement. Demobilization Cleaning	<ul style="list-style-type: none"> - Safety signs and notice boards not placed close to entrance of main gate. - Lay down areas not off sufficient size. - No toilets provided as per requirements. - Not informing employees and public what the site rules are. - Damaged / loose wires exposed at site offices. - Material handling can cause crush injuries and falling objects. - Incorrect placement / position of containers / site offices. Tripping hazards / Fall risk. 	Recommendations: <p>Mandatory signage must be installed at the gates leading to site.</p> <p>Toilet facilities must be installed and in working condition when employees start work on site.</p> <p>Installation of offices must be done under the supervision of a competent person.</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 014	Employee facilities	<p>Insufficient employee facilities on site, causing employees to pollute the site.</p> <p>Polluting the environment.</p> <p>Facilities not being cleaned and maintained.</p> <p>No changing facilities available for employees on site.</p> <p>No canteen / dining / sheltered eating areas available for employees on site.</p>	Recommendation: <p>There must be toilet facilities provided in line with legal requirements for each sex working on site.</p> <p>Facilities to be cleaned daily by appointed members as per specification requirements.</p> <p>Eating areas to be established at a safe and secure location on site.</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.

		No inspections conducted and no checklist completed as per the Specification.	Waste bins to be placed at strategic locations throughout site. Changing facilities to be provided to contractors / employees.							
BLD 015	Exit / entry into the public roads	<ul style="list-style-type: none"> - Injuries to pedestrians / members of public. - Collision with public vehicles. - No points men / flagmen positioned at access gates. - No warning signage displayed at the access gates to site for vehicles turning. - No stop and go process in place should it be applicable. 	Recommendation: <ul style="list-style-type: none"> - Construction vehicle turning areas must be fitted with the applicable signage. Areas effected next to public way must have designated flagmen.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 016	Waste removal	<ul style="list-style-type: none"> - Trip, fall and stumble. - Bearers, stacks or palettes collapse. - Falling load can strike employees. - Scattered or protruding objects. - Incorrect PPE issued to workers. - Incorrect placing of rubble shoots. - Incorrect sorting of materials. - Insufficient bins allocated in designated, prominent areas on site for employees to make use of to throw their domestic waste in. - Employees burning waste on site. - Hazardous waste being removed from site as normal waste. 	Recommendation: <ul style="list-style-type: none"> - Waste must be removed from site at regular intervals. - Waste must only be discarded at approved dump sites and proof of this documentation must be available upon request. - Employees tasked with waste removal must be provided with sufficient PPE as per task risk assessment. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 017	Parking of vehicle in public road	<ul style="list-style-type: none"> - Damage to structures and equipment. - Injuries to people. - No trained flagman available at obstruction area. - No temporary road closure / lane restrictions warning signage displayed and installed. - No wayleave in place should lane restrictions / road closures occur. 	Recommendation: <ul style="list-style-type: none"> - Construction vehicles may not be left unattended in the public areas. - All construction plant and machinery to be kept on site within fenced off areas. Roads and passage wafencee site must be cleaned daily and must be maintained constantly.	As far as possible have a picture which can be of benefit for illiterate readers the detailed risk assessment is done.	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.

		<ul style="list-style-type: none">- No temporary / moveable hoarding in place.- No warning lights available in evenings. No stop and go process in place should it be applicable.								
BLD 018	Working in confined spaces/in side excavation	<ul style="list-style-type: none">- Poisonous gas, fume or vapor present in confined space.- Lack of oxygen for employees working in confined space area.- The presence of flammable gasses in confined space can lead to fire or explosion.- Employees being exposed to high noise levels in confined space.- Employees being exposed to extreme temperatures / changes in temperature in confined space.- Insufficient safe access for employees in and out of work area. Risk of exposure to hazards associated with lack of adequate ventilation for activities in confined spaces.	Recommendation: <ul style="list-style-type: none">- Confined spaces to be inspected and tested before employees can be allowed to enter the area.- Employees must be trained by accredited training provider for the work inside confined spaces.- Safe and secured access must be provided to confined space area at all times. Detailed risk assessment must be communicated with employees before work commence on site.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H & S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 019	Material & equipment handling Receiving and off-loading and loading of equipment and/or material	<ul style="list-style-type: none">- Delivery vehicle driver not familiar with the site.- Driver not instructed on site rules.- Vehicle parking in unauthorized area.- Loads incorrectly / unsafely off loaded from vehicle.- Loads incorrectly loaded onto vehicle or stacked incorrectly.- No wayleave in place when offloading materials in public road.- Materials have moved on / inside truck or delivery vehicle making it unstable.- Overloading of vehicle.- Materials falling onto employee.- Employee handling materials sustaining hand injuries. Materials offloaded in the incorrect area / unsafe area.	Recommendation: <ul style="list-style-type: none">- Must be done under the supervision of an appointed stacking inspector as per specification.- Must be loaded at designated areas only.- Must be demarcated when loads are off loaded. Employees must be provided with the PPE as determined in the task risk assessment.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 020	Interface with adjacent construction activities of other contractors	<ul style="list-style-type: none">- No communication with other contractors on premises in close vicinity of work area.	Recommendation: Must communicate daily regarding items that may affect 3 rd party or site access.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993)

											and incorporated safety standards.
BLD 021	Neighbor interface	<ul style="list-style-type: none">- Insufficient protection of neighboring premises by not using safety screens/ hoarding and barricading.- No communication with neighbors regarding noise levels, dust levels and working hours.- No wayleave in place for road closures / lane restrictions.- No / insufficient dust control. Surrounding roads not cleaned at regular intervals.	Recommendation: <ul style="list-style-type: none">- Communicate with neighbors regarding any items that may affect their trading or access.- Ensure that all neighbors are informed about noise and dust work accordingly.- Keep the neighbor areas clean and free from any debris or material.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.	
BLD 022	Interface with existing tenants	<ul style="list-style-type: none">- Insufficient protection of neighboring premises by not using safety screens/ hoarding and barricading.- No communication with neighbors regarding noise levels, dust levels and working hours.- No / insufficient dust control.- Surrounding roads not cleaned at regular intervals.- Services to premises not being protected.- Emergency escape routes not being maintained and not left unobstructed.- Poor communication with tenant regarding work affecting the premises.	Recommendation: <ul style="list-style-type: none">- Communication with tenants regarding noise / dust work.- Communication regarding emergency response plans and assembly locations. Concerning items to be addressed immediately via tenant coordinators.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.	
BLD 023	Night work / After-hours work	<ul style="list-style-type: none">- No supervision / inadequate supervision on site during after-hours work.- Inadequate illumination.- Rise in increasing shift length.- Insufficient breaks.- Exposed to extreme temperatures (cold) - Use of drugs on site.	Recommendation: <ul style="list-style-type: none">- May only commence after client and council approval is obtained.- Must in line with the working hour requirements as legislated.- Must be done under strict site management and supervision.- Emergency structure must accommodate night work.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards	
BLD 024	Concrete work <ul style="list-style-type: none">• Pumping operations• Small mixing plants	<ul style="list-style-type: none">- Truck parking or moving into wrong position, falling into excavation.- Again moving into incorrect position and concrete chute not correctly positioned.	Recommendation: <ul style="list-style-type: none">- To commence under competent supervision.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993)	

	<ul style="list-style-type: none"> • Pouring with ready mix trucks • Placement of concrete • Cement bags (storage & usage) <p>Pouring concrete using banana bucket.</p>	<ul style="list-style-type: none"> - Slipping and falling trying to control vibrator. - Danger offloading (concrete) falling or bucket hitting people. - Operator of concrete pump not appointed and not competent. - Concrete pump positioned on even floor surface. - Operator not conducting pre-inspection on pump before operating. - Exposure to silica while handling cement bags. - Excessive noise and vibration particularly with vibrating pokers, power floats and mechanical screed boards. - Manual handling – particularly movement of material by spade / shovel. - Gross spillage of concrete. - Overloading of temporary works on a specific point / point load with concrete. - Blocking of concrete pipes. - Concrete splashing into eyes of employees during casting of concrete activities. - Concrete burns to hands and feet of employees. - Falls or injury to hands, arms, ankles, legs etc. from falling on mesh / steel reinforcing on deck. - High pressure concrete and aggregate going into eyes, face or any exposed skin due to standing or working in front of end hose, or opening up pipe joints when pumping. - No safe access for employees to area where concrete needs to be poured. - Temporary works shutters moving out of position while casting concrete. - All tools and equipment not cleaned thoroughly after concrete has been cast. - If casting concrete with banana bucket, employees moving underneath suspended load. - Basket not fitted to end of pipe when cleaning with sponge ball. - Concrete pipe not assembled correctly. 	<ul style="list-style-type: none"> - Employees must be trained on the pouring procedures to follow. - Material used for pouring must be inspected before and during use to ensure the safety of personnel. <p>Employees must be provided with the PPE as determined in the task risk assessment</p>					<p>and incorporated safety standards</p>
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BLD 025	Concrete breaking	<p>Incorrect cleaning method of pipe.</p> <ul style="list-style-type: none"> - Incorrect position and concrete chute not correctly positioned. - Slipping and falling of breakers due to incorrect handling. - Danger offload (concrete) falling or rubble bucket hitting people. <p>Overloading of surface with building rubble accumulating.</p>	<p>Recommendation:</p> <ul style="list-style-type: none"> - To commence under competent supervision. - Employees must be trained on the equipment procedures to follow. - Material used for breaking must be inspected before and during use to ensure the safety of personnel. <p>Employees must be provided with the PPE as determined in the task risk assessment</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 026	Jack hammer / breaker operations • Use of electrical jackhammer Use of compressor jack hammer	<ul style="list-style-type: none"> - Employees not wearing the correct personal protective equipment while using jack hammer. - Hand and arm vibrations can cause white finger syndrome. - Injury to back and joints from manual handling. - Damage to hearing from constant noise. - Electrocution from faulty equipment or from operating in wet areas. - Operator losing control over the tool. - Foreign objects entering employees' eyes. - Damage to existing services. 	<p>Recommendation:</p> <ul style="list-style-type: none"> - To commence under competent supervision. - Employees must be trained on the equipment procedures to follow. - Material used for breaking must be inspected before and during use to ensure the safety of personnel. <p>Employees must be provided with the PPE as determined in the task risk assessment</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 027	Crane handling on Mobile crane. Crane truck	<ul style="list-style-type: none"> - The loading of the crane including the outriggers can do damage to underground services. - Unsafe lifting methods. - No competent banks man / rigger appointed and present during lifting processes. - Operator of crane not appointed and not competent. - Operator not conducting pre-start check on crane before operating. - Load being lifted is too heavy. - Employees walking underneath a suspended load. - Operators' visibility restricted during the lifting process. - Incorrect lifting tackle used to lift materials. - Load swinging / load out of control – employees being struck by load. 	<p>Recommendation:</p> <ul style="list-style-type: none"> - Must be operated by appointed trained and medically fit operators. - Must be inspected daily before use. - Must be parked / stored on site only at secured areas. - May not work near excavation edges. - Must have safe means of access. - Must have the outriggers standing on the required outrigger pads every time in use. - Must have a working load indicated and alarm. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

		<ul style="list-style-type: none"> - Toppling over / falling over of crane due to overloading. - Mobile crane / crane truck positioned on uneven surface / close to excavation edge. <p>No spreader plates / sole plates placed underneath the outriggers of the mobile crane / crane truck if required.</p>								
BLD 031	Operating construction vehicles of and mobile plant <ul style="list-style-type: none"> • Transport of employees & materials to site. Operating plant on site.	<ul style="list-style-type: none"> - One construction vehicle can bump into another. - A construction vehicle can bump/drive over pedestrians. - Unauthorized use of construction vehicle and mobile plant. - Operator of construction vehicle not appointed and not competent. - No reverse hooter installed / not in working condition. - Operator not conducting pre-start inspection on machine before operating. - Operator leaving the vehicle / plant unattended whilst the engine is still running or with the key still in the ignition. - Operator speeding on site. - Construction vehicle / mobile plant parked at an incline without stop blocks being put in place behind the wheels. 	Recommendation: <ul style="list-style-type: none"> - Must be operated by appointed trained and medically fit operators. - Must be inspected daily before use. - Must be parked / stored on site only at secured areas. - May not work near excavation edges. <p>Must have safe means of access.</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 032	Operating construction vehicles of and mobile plant <ul style="list-style-type: none"> • Transport of employees & materials to site. Operating plant on site.	<ul style="list-style-type: none"> - Construction vehicle or mobile plant overturning. - Construction vehicles and mobile plant operating in close vicinity or next to power lines. - Inclement weather. - Operator speeding on site. - Unauthorized / unsafe transportation of employees. - Integration between pedestrians and construction vehicles not planned and controlled. 	Recommendation: <ul style="list-style-type: none"> - Must be operated by appointed trained and medically fit operators. - Must be inspected daily before use. - Must be parked / stored on site only at secured areas. - May not work near excavation edges. - Must have safe means of access. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	
BLD 033	Housekeeping	<ul style="list-style-type: none"> - Housekeeping not being maintained daily. - Scrap, waste and debris not removed from site at appropriate intervals. 	Recommendation: <ul style="list-style-type: none"> - Housekeeping conditions to be maintained daily. 	As far as possible have a picture which can be of benefit for	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993)

		<ul style="list-style-type: none"> - Construction areas near build up areas not sufficiently hoarded. <p>Housekeeping conditions not managed by the site management team.</p>	<ul style="list-style-type: none"> - Hoarding must be maintained daily and must be kept up to standard. - Site management to be informed of substandard housekeeping conditions to ensure that the housekeeping can be implemented as required. 	illiterate readers when the detailed risk assessment is done.						and incorporated safety standards.
BLD 034	Working at heights / elevated positions	<ul style="list-style-type: none"> - Falling objects - Not hooking safety harness catch to anchor point. - Anchor point not secure or strong enough. - Deliberately dropping materials or equipment. - Not keeping all debris, rocks, scraps and rubble away from the work area edges. - Employees working at heights not certified to work at heights in accordance with the SAQA requirements for working at heights training. - Employees allowed to work at heights who is not medical fit and not in possession of a valid medical certificate of fitness. <p>No rescue plan in place for employees working at heights.</p>	<p>Recommendation:</p> <ul style="list-style-type: none"> - Employees required to work at heights must be formally trained for the task at hand. - Anchorage points must be certified by a competent person before being used. - Fall arrest or restraints to be inspected before use. <p>Tools to be secured while working at heights to prevent falling objects</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 035	Fall protection	<ul style="list-style-type: none"> - No site and task specific fall protection plan available for the work at hand. - Employees not trained on the fall protection plan. - Fall protection plan not compiled and approved by a competent and approved fall protection planner. <p>Fall protection plan not implemented and maintained throughout project.</p>	<p>Recommendation:</p> <ul style="list-style-type: none"> - Competent fall protection planner to be appointed and must compile and sign off the fall protection plan. - Fall protection plan to address all site-specific conditions. - Fall protection plan to be implemented before height work can commence. <p>Fall protection plan to be updated throughout the project should the need arise for scope changes</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 036	Structures	<ul style="list-style-type: none"> - No structure inspections being done to prevent any part of the structure from being overloaded or becoming unstable. - The structure information not being made available on site to ensure the designs are being complied with. - Structure records and maintenance not done by the owner. 	<p>Recommendation:</p> <ul style="list-style-type: none"> - Strict adherence to allowable loads must be maintained. - Structure designs to be available on site if any uncertainty arises or information is required. - The client to ensure that structure inspections are conducted as legislated. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

		<ul style="list-style-type: none"> - Structure not inspected as legislated in the regulations. 	<ul style="list-style-type: none"> - Structure maintenance records to be kept. 							
BLD 037	Temporary Works <ul style="list-style-type: none"> • Offloading & storage of temporary works material. • Erection & dismantling of temporary works. General working operations on temporary works.	<ul style="list-style-type: none"> - Temporary works not designed by appointed Engineer. - Temporary works not being signed off by appointed Engineer prior to using temporary works. - Temporary works not being inspected on a daily basis by competent, appointed person. - Temporary works erected by incompetent employees / erectors. - Temporary work erectors not trained on the specific system being used on site. - Temporary work drawings not signed off by appointed, competent Engineer. - Contractor not working from latest revision drawing. - Temporary works not adequately erected, supported, braced and maintained by competent person. - Temporary work structure not erected according to the design. - Employees slipping on temporary work decks due to application of release agents. - Temporary work structure stripped before concrete acquired sufficient strength. - Temporary work structure erected on uneven floor surface. - No safe access for employees onto temporary work structure. - No solid edge barricading installed around temporary work decks. <p>Employees other than the erectors allowed onto temporary work deck while there is openings in deck.</p>	Recommendation: <ul style="list-style-type: none"> - Must be designed and inspected by a competent appointed person as per the specification requirements. - Must be inspected daily. - Must have detailed designs available upon request. <p>Must be done by trained employees that have been found competent in erection of the specific system</p>	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 042	Ladders	<ul style="list-style-type: none"> - Damaged ladder being used on site. - Ladder not inspected before use. - Ladder not positioned on level ground surface. - Employee using ladder unsafely. - Incorrect ladder being used for activity being performed. 	Recommendations: <ul style="list-style-type: none"> - Must be inspected before use. - Must be fit for purpose. - Must be stored in secured location without damaging equipment. - Must be removed from site if found damaged or defective. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done			6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

		<ul style="list-style-type: none"> - Materials (tools & equipment) falling from ladder. - Ladder not clearly marked / identified by means of a number and not inspected by the appointed Ladder inspector. - Ladder not recorded on the ladder register. - Ladder not fitted with non-skid devices at the bottom ends and hooks or similar devices at the upper ends of the stiles. <p>Ladders not stored correctly.</p>	<ul style="list-style-type: none"> - Employees must be provided with the PPE as determined in the task risk assessment 							
BLD 043	Electrical Tools	<ul style="list-style-type: none"> - Incorrect wiring. - Incorrect use of the equipment. - Persons not properly trained. - Tools not inspected prior to use or issue. - Electrical tools being used in inclement weather. - Operator of electrical being electrocuted. - Operator of electrical tool being exposed to high noise levels. - Contact with rotating or moving parts. - Injuries due to materials being ejected. - Electrical fires. - Moving parts – entanglement. - Vibration. - Dust inhalation. 	Recommendations: <ul style="list-style-type: none"> - Must be inspected before use. - Must be fit for purpose. - Must be stored in secured location without damaging equipment. - Must be removed from site if found damaged or defective. - Employees must be provided with the PPE as determined in the task risk assessment 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	
BLD 044	Hand tools	<ul style="list-style-type: none"> - Tools not inspected prior to use or issue. - Strike injuries to hand. - “Home – made” hand tools being used. <p>Cuts from sharp blades</p>	Recommendations: <ul style="list-style-type: none"> - Must be inspected before use. - Must be fit for purpose. - Must be stored in secured location without damaging equipment. - Must be removed from site if found damaged or defective. - Employees must be provided with the PPE as determined in the task risk assessment 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 045	Stacking and storage	<ul style="list-style-type: none"> - Brick pallets double stacked and not secured by being tied or wrapped. - Brick pallets double stacked next to public areas. 	Recommendation: <ul style="list-style-type: none"> - Must be done under appointed supervision. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993)

		<ul style="list-style-type: none"> - No Stacking & storage supervisor appointed. - Laydown areas not inspected weekly by appointed person. - Use of an unsuitable pallets for the loading or storage methods of bricks and other materials. - Continued use of damaged pallets. - Insufficient storage areas provided. - Storage areas not demarcated and clearly identified. - Storage areas not kept neat and under control. - Employees removing materials from the bottom of the stack and not from the top. 	<ul style="list-style-type: none"> - Must be done as per site requirements at designated areas clearly marked and demarcated. <p>Employees must be provided with the PPE as determined in the task risk assessment</p>							and incorporated safety standards
BLD 046	Housekeeping	<ul style="list-style-type: none"> - Materials / equipment not stored properly. - Waste, scrap and debris not removed from site at appropriate intervals. - Materials on site obstructing means of access to and from site / work areas and passageways / walkways. - Materials not being used on site is accumulating and not removed. - Construction sites not properly / sufficiently fenced off and access points not being controlled. - Catch platforms not erected where overhead work is taking place. - No Housekeeping supervisor appointed as per the Specification. - No weekly housekeeping checklist completed as per the specification. 	<p>Recommendation:</p> <ul style="list-style-type: none"> - Must be done daily and must be managed by the principal contractor. - Waste and rubble to be removed from site at appropriate intervals. - Employees must be provided with the PPE as determined in the task risk assessment 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 047	Storage and use of flammable liquids	<ul style="list-style-type: none"> - Flammable liquids solids, and gasses not stored correctly. - Required notices and signs not clearly displayed in the area where flammable liquids, solids or gasses is stored / located. - No fire extinguishers / insufficient fire extinguishers available in close proximity. 	<p>Recommendation:</p> <ul style="list-style-type: none"> - Must be done under appointed supervision. - Must be done as per site requirements at designated areas clearly marked and demarcated. - Employees must be provided with the PPE as determined in the task risk assessment 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

		Material safety data sheets not available & not communicated with employees.								
BLD 048	Flame cutting and welding	<ul style="list-style-type: none">- Effect the structural integrity of the structure if welding is not done correctly.- CO2 welding not being protected from weather conditions when doing CO2 welding on site in order to prevent wind from blowing the CO2 away from the welding point.- No flash back arrestors installed on gas welding equipment. - Gas welding & cutting:<ul style="list-style-type: none">o Fire caused by heat, sparks, molten metal or direct contact with the flame.o Explosion when cutting up or repairing tanks or drums which contain or may have contained flammable materials.o Fire / explosion caused by gas leaks, backfires and flashbacks.o Fumes created during flame cutting.o Fire / burns resulting from misuse of oxygen.o Burns from contact with the flame or hot metal.o Crushing or impact injuries when handling and transporting cylinders.- Employees not wearing the correct personal protective equipment.- Fire extinguisher not available in nearby vicinity.	Recommendation: <ul style="list-style-type: none">- May only be used by trained and appointed employees.- Must be stored in line with the manufacturer's specifications.- Employees must be provided with the PPE as determined in the task risk assessment- Working areas to be clearly marked via signage.- Have sufficient firefighting equipment available at all times.- Must have the required permits in place.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S				Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 049	Working with or near Electrical	<ul style="list-style-type: none">- Unfamiliarity with the site and/or uncertainty about the job.- Faulty electrical installations or equipment may result in electrocution, burns or other injuries to employees.- Employees doing the electrical installations not competent.- Electrical shock causing injury or death of employee.- Fire resulting from an electrical fault.	Recommendations: <ul style="list-style-type: none">- Employees must be provided with the PPE as determined in the task risk assessment- Must be done under constant supervision.- Must be done in line with engineer requirements.- Must be done in line with task risk assessment to ensure the safety of employees.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

		<ul style="list-style-type: none"> - Changes to wiring / installation not being reflected in drawings. - Working at heights and danger of falling objects. - Inadequate light to work safely. - Excessive worker fatigue, due to pressure of deadlines or other factors. - Inadequate lock out procedures / lock out procedures not implemented correctly. - Cramped working conditions, including cable trenches and cable pits. - No COC issued for permanent / temporary electrical installations. - Temporary electrical installations not inspected weekly by competent, appointed person. - Contractor conducting electrical installation work not register with the Department of Labor as an electrician. - Cable trays should not be used by any person as a "scaffold" support. 								
BLD 054	Emergency preparedness and response <ul style="list-style-type: none"> • Emergency plan and procedures. • Emergency contact numbers. Emergency drill.	<ul style="list-style-type: none"> - Principal Contractors' emergency plan and procedures not issued to subcontractors on site and not communicated with all employees. - Emergency plan not being revised as deemed necessary by changes in construction site. - Emergency contact numbers not made available and displayed in prominent areas on site. - Emergency evacuation drill not conducted at least once every 6 months. - Principal Contractor not appointing competent Emergency evacuation controller as per specification. - When working at existing Shopping Centre / offices that fire escape and emergency routes are being obstructed. 	Recommendation: <ul style="list-style-type: none"> - Emergency plan of the existing facility must be taken into account regarding response planning. - Employees must be trained on the emergency plan when they enter the site. - Emergency assembly areas to be clearly marked and maintained throughout the project duration. - Drills to be done as specific in specification. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.

BLD 055	Incident Reporting procedures <ul style="list-style-type: none"> • First Aid • First aid dressing register • Incident investigations • Reporting of incidents to Department of Labor 	<ul style="list-style-type: none"> - Incidents not reported as per the specification. - Incidents not being reported to the supervisor immediately or before end of shift. - Incident report not comprehensive in terms of the requirements as per the specification. - Incident not investigated by competent appointed person. - Preventative measures not communicated to employees on site. - Employees not being trained on Incident reporting procedures. - No trained First aider appointed. - No first aid kit readily available on site. 	Recommendation: <ul style="list-style-type: none"> - Emergency plan of the existing facility must be taken into account regarding response planning. - Employees must be trained on the emergency plan when they enter the site. - Emergency assembly areas to be clearly marked and maintained throughout the project duration. - Drills to be done as specific in specification. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 056	<ul style="list-style-type: none"> • Fire Fighting • Fire fighting • Fire prevention • Fire extinguisher • Extinguishing of fire. 	<ul style="list-style-type: none"> - No competent fire equipment inspector appointed. - Not sufficient employees trained in firefighting. - No suitable and sufficient fire-extinguisher equipment available. - Fire extinguishers not clearly identified in terms of a number and not inspected monthly by a competent person. - Fire extinguisher not serviced at required intervals. <ul style="list-style-type: none"> - Incorrect type of fire extinguisher available. 	Recommendations: <ul style="list-style-type: none"> - Employees must be trained in the usage and sage storage of equipment. - Site to be inspected to determine if the number of equipment is sufficient. Equipment to be serviced annually.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done.	N/A	H&S	6	E	6E	Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards.
BLD 057	First Aid	<ul style="list-style-type: none"> - Contractor not providing sufficient first aid equipment to site. - No trained first aider available where applicable. - First aid equipment not being inspected and kept up to date. - First aid locations not identified on site. 	Recommendation: <ul style="list-style-type: none"> - Sufficient amount of first aid boxes to be made available on site. - Trained first aiders to be appointed where applicable. - First aid locations to be clearly marked. Employees to be trained in the first aid procedures to follow.	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S	6	E		Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards

BLD 058	Incident Reporting procedures <ul style="list-style-type: none"> • First Aid • First aid dressing register • Incident investigations • Reporting of incidents to DOL Department of Labor 	<ul style="list-style-type: none"> - No first aid kit sign displayed. - Name and contact details of trained appointed First Aider not displayed on Emergency contact numbers or on first kit if applicable. - Monthly inspections not being done on first aid kit to ensure legal compliance. <p>All usage of first aid kit not recorded on dressing register</p>	Recommendation: <ul style="list-style-type: none"> - Employees must be trained on the procedures regarding incident management. - Employees to be inducted on the first aid requirements. 	As far as possible have a picture which can be of benefit for illiterate readers when the detailed risk assessment is done	N/A	H&S		E		Occupational Health and Safety Act and Regulations (85 of 1993) and incorporated safety standards
BLD 059	Excavation work	<ul style="list-style-type: none"> - Excavations collapsing and burying or injuring people working in them; material falling from the sides into any excavation; and, people or plant falling into excavations 	<ul style="list-style-type: none"> - Avoid underground services and make sure not to undermine nearby structures – use safe digging practice and dig away from them. Check the excavation each day before starting work and after any event that may affect its stability. 	Provide safe access to get in and out. Prevent collapse – shore, bench, or batter back.	N/A	H&S	6	E		Regulations (85 of 1993) and incorporated safety standards
BLD 060	Working near services	Offloading material from trucks near overhead power lines.	Striking overhead electrical cables. Overhead power lines were knocked over. Damaging power lines	The contractor to refer to design drawings indicating underground power lines and to plan accordingly. Prestart checklist Operator authorized, competent and medically fit Machinery may not exceed height of overhead power lines Supervision Banksman/Spotter checking plant height			6			Regulations (85 of 1993) and incorporated safety standards
BLD 061	Digging bars and spades to plant post	Using damaged tools or blunt bars, buried objects e.g. broken bottles. Failure to follow surveyor's pegs may lead to tempering with underlying services	Injury to hands. Fatality may occur due to contact with underlying services e.g. electricity cables	Employees to stick to surveyors' pegs always. DSTI and a Risk assessment to be communicated.	N/A	H&S	6	E		Regulations (85 of 1993) and incorporated safety standards
BLD 062	Planting poles and positioning mesh fence	Using unsafe access to reach higher positions e.g. climbing on top of buckets instead of ladders	Buckets can break due to an excessive weight then employees may fall and get injured	Employees to use ladders instead of buckets. DSTI/ toolbox talk to be communicated. Supervisor to monitor employees	N/A	H&S	6	E		Regulations (85 of 1993) and incorporated safety standards
BLD 063	fastening mesh /fence against post using screws and a hand drill	Unsafe drill machine/loose screw socket, blunt screw point may cause a screw to slipper , exposed wires	Employees may pinch their fingers with a drill, unsafe drill cords may electrocute employees	Only a competent personnel to use a hand drill. DSTI to be communicated.	N/A					

				Portable electrical tools inspector to be appointed Tools to be inspected before use and unsafe tools must not be used.						
BLD 064	Mixing concrete and pouring concrete to support Posts	Dust and slashing of concrete/cement Environmental hazard i.e. ground pollution.	Contact with oxide/cement may cause Dermatitis and or eye damage. Inhaling of cement dust may cause lung infection. Inhaling of cement dust may cause lung infection.	Employees to be issued with overalls, gloves and goggles. PPE to be worn at all times. DSTI/ Risk assessment to be communicated. Mixing of cement direct on the ground must be avoided	N/A	HSS	6	E		Regulations (85 of 1993) and incorporated safety standard
BLD 064	Supporting posts using steel pole	Stays not strong enough to sustain weight	Fence may fall and injure employees	Employees to make sure they use strong stays.	N/A	H&S	6	E		Regulations (85 of 1993) and incorporated safety standard
BLD 064	Task completion Housekeeping.	Leaving a work area dirty i.e. loose material or unused stays after work is done and concrete rubble.	Tripping hazard. Employees/clients may get injured	Tripping hazard. Employees/clients may get injured. Housekeeping to be done on daily basis and after task completion.	N/A	H&S	6	E		

***It does not imply that sections of legislation not referred to in full in this document are of less importance and/or not relevant.
The Contractor remains responsible for complying with the Act, regulations, and health and safety plan.***

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ACCEPETENCE BY THE APPOINTED CONTRACTOR			
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Position on the Project	Site Manager	Signature	
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